

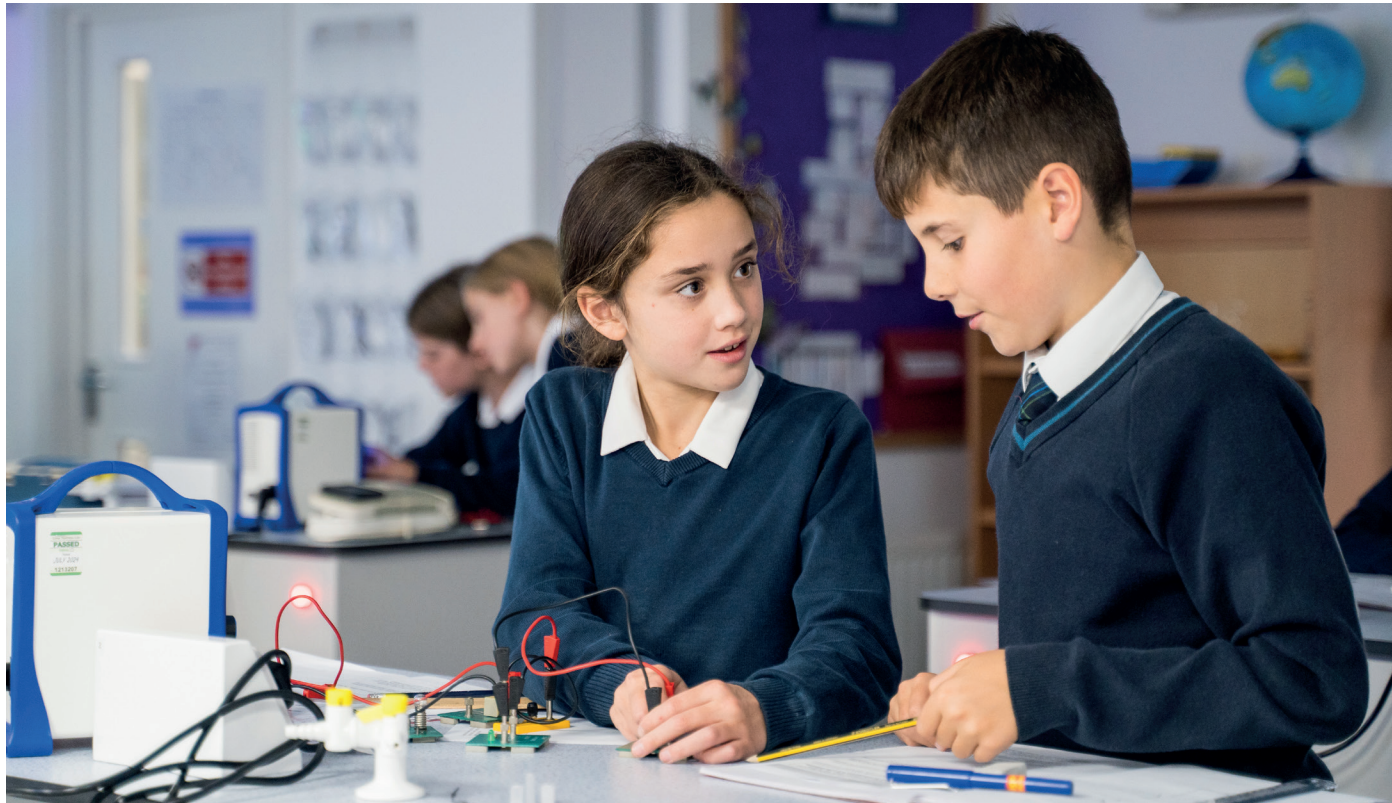


HALSTEAD ST ANDREW'S
SCHOOL

Head of Science

Start date: ASAP

www.hsaschool.co.uk



Head of Science

Line manager

The Head of Science reports to the Deputy Head.

The role

The post-holder is responsible for all aspects of curricular and co-curricular science at Halstead St Andrew's.

Head of Science will set the science department's strategic direction. They will oversee and monitor its day-to-day implementation and management. A key responsibility for the post holder will be promoting a love of science for all pupils and promoting curiosity in learning. Encouraging pupils to ask why.

The post-holder is expected to take an active lead in ensuring the highest quality experience for all involved science at Halstead St Andrew's.

Duties and responsibilities

The precise duties will be determined by the Head and will be in line with these specifications:

- Responsible for managing the department, organising the teaching of science throughout the school and liaising with staff teaching your subject.
- Teaching up to scholarship standard for a range of senior independent schools.
- Interacting on a professional level with colleagues, with the aim of improving the quality of the teaching, learning and appreciation of science in the school.
- To raise the profile of the science department around the school, in public areas through regular display.
- To promote and facilitate outstanding levels of progress of all pupils within science, through high-quality teachings, support and intervention.
- To present the subject in an interesting, stimulating and challenging way.
- To help prepare and regularly review departmental policies, schemes of work, short- and medium-term plans.

- To establish an effective means of monitoring the progress of the children and to ensure that the school assessment and reporting policies are followed.
- To communicate fully with parents, both formally and informally and through specifically arranged meetings and written reports.
- To keep up to date with national requirements and to attend appropriate development courses.
- To attend school INSET days.
- To develop equally all aspects of science within the timetable where required.
- To seek to ensure the effective use of resources and the proper maintenance of materials.
- Take an active part in the wider aspects of the role of teaching role. This will include supervisory duties, activities and possibly games (if appropriate).

Working conditions and remuneration

Full or part time considered.

Salary will be competitive based upon qualifications and experience.

Onsite accommodation available if required.

Benefits

A first-rate benefits package includes:

- A contributory staff pension scheme
- Death in service benefit
- Free school meals (term-time only)
- Fee remission for eligible children attending the school
- Five Days of Christmas initiative for staff
- Use of the gym and swimming pool
- Term time staff wellbeing day for every staff member
- Free car parking

Application process

Applications to be completed on the School Staff

Application form found at www.hsaschool.co.uk/vacancies together with a covering letter of no more than two pages.

This must be completed in full and include the names, addresses and telephone numbers of TWO referees one

of whom, if appropriate, should be your current employer.

Applications should be submitted electronically to hr@hsaschool.co.uk.

Closing date is 9am on Monday 16 November 2026.

We reserve the right to interview and appoint before the closing date.

Please note, this is illustrative of the general nature and level of responsibility of the role. It is not a comprehensive list of all tasks that will be carried out. The postholder may be required to do other duties appropriate to the level of the role, as directed by the Head.

This job description may be amended at any time in consultation with the postholder.

Safeguarding

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

As a provider of employment and education, we value the diversity of our staff and students. We are committed to providing a fair, equitable and mutually supportive learning and working environment for our students and staff.



About Halstead St Andrew's

Halstead St Andrew's School is a co-educational school for children aged 2-13, based in Horsell, Woking, Surrey.

Our vision is to provide a dynamic and exciting education that prepares pupils for an ever-changing world. We are committed to delivering exceptional teaching and learning within a nurturing environment where every child is valued and supported to reach their full potential.

From our youngest learners through to those preparing for senior school, pupils benefit from inspirational teaching, excellent facilities and a warm, nurturing, family atmosphere that encourages curiosity, confidence and personal growth. Expert class-based and specialist teachers ensure that every child is challenged, supported and inspired.

We encourage all our pupils to take an active role in the community and the wider world, demonstrating civic responsibility, compassion and confidence.

The success of Halstead St Andrew's School is built upon our values of endeavour, positivity, creativity, respect and kindness. These values form the foundation of everything that we do and enable pupils to reach their potential in all areas and it is our pledge to equip pupils with the skills necessary to navigate an ever-changing world.

At Halstead St Andrew's, we believe that a successful education goes far beyond academic success. Our pupils leave us as well-rounded, determined young people who are prepared for the future — ready to contribute meaningfully to society and to lead with integrity and imagination.





HALSTEAD ST ANDREW'S SCHOOL

Church Hill House,
Wilson Way, Horsell,
Woking
Surrey
GU21 4QW

T: 01483 760943
E: office@hsaschool.co.uk

"For parents wanting the personal touch,
this school delivers."

Good Schools Guide



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